



Introduction

HR professionals have important roles and responsibilities in addressing human capital issues within their organizations. The focus now is for HR to expand their role as vital business partners and play a critical part in their companies' success story. However, according to Deloitte's reskilled HR team survey, only 7% of HR leaders surveyed feel their teams can consistently deliver innovative programs that drive business impact. Business leaders also believe that only 25% of their HR teams deliver excellent or good capabilities, compared to 75% who say HR is just getting by or underperforming. Therefore, HR today must demonstrate that it is an effective strategic partner that helps to create value for the organization.

Having said that, HR professionals must overcome the challenges in meeting their expanded role, such as lack of support for change and transformation from top management, difficulty in changing corporate culture within the organization and future-proofing business continuity through effective talent management and succession planning.

The Strategic HR Roundtables aims to empower HR to align and strengthen its strategic role to ensure the execution of business game plan.

Outcome of the Programme:

- Aligning HR agenda with corporate objectives to achieve desired business results
- Leveraging on transformation to enhance HR performance & productivity
- Ensuring business continuity through a robust & practical succession plan
- Improving efficiency and expand productivity through organizational development

Who should attend?

Chief HRMs, Chief People Officers, GMs, Directors, Heads, Vice-Presidents, Senior Managers & Managers of:-

- Human Resources
- HR Strategy
- People Development
- Organisational Design and Development
- Business Transformation
- HR Business Partners
- Organisational Change
- HR Transformation
- Employee Engagement

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